



# Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

## Grundy Camp Counsellor/Lifeguard

Classification: Student

Hours: 37.5 /week

Starting Rate: 18.00/hr

Location: Grundy Lake, Britt Ontario

**NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.**

### Position Summary

The Camp Lifeguard will:

- Be available for training opportunities April-June.
- Monitor and supervise all water activities.
- Prevent accidents through proper supervision and consistent rule enforcement.
- Respond quickly to emergencies in and out of the water and administer first aid as needed.
- Report unsafe conditions to the program coordinator.
- Organize and lead a variety of small and large group activities each week.
- Be responsible for the direction, leadership, safety, and well-being of all campers.
- Maintain focus on children's needs so that appropriate programs and services are developed.
- Identify and respond to camper behavioural issues.
- Encourage physical, emotional, mental and spiritual growth and wellness of all campers.
- Ensure that the site is kept clean, organized, and free of litter.
- Communicate with parents about participant's experiences and report concerns to Camp Leadership.
- Assist in maintaining accurate program records including incident reports, logbook documentation, etc.
- Know and understand ALL emergency procedures associated with the camp program.
- Know, enforce, and follow all safety guidelines associated with the camp and all program areas. This includes but is not limited to being responsible for your campers' safety and their whereabouts at all times.
- To prevent the spread of Covid-19, this position might also involve staying at the residential camp for the duration of the summer.

### Qualifications

- Applicants must be at least **17** years of age and not exceed **30** years of age.
- Must hold a valid National Lifeguard Society (NLS) certificate, Standard First Aid with CPR Level C
- Pass a police records check (if over the age of 18)
- Knowledge of waterfront safety, lifesaving techniques and CPR
- Understanding of the unique dynamics that exist within First Nations, Inuit, and Métis cultures.
- Good oral and written communication skills; initiative and respect for confidentiality.
- Demonstrated understanding, and commitment to, integrating the Native Child and Family Services of Toronto Mission and values in to practice, service and relationships.
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

If you are interested in this job opportunity, please apply by clicking [APPLY HERE](#) on or before **May 18, 2021**

We are dedicated to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.

**Note:** Funding sponsors include: Miziwe Biik, Métis Nation of Ontario, Service Canada, City of Toronto, Ministry of Citizenship & Immigration, United Way, and Trillium Foundation.

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